

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary:	Future Waste Depot Requirements and Collection Fleet Relocation
Service Area:	Streetcare
Directorate:	Environment and Regeneration

2. Does the initiative affect:

	Yes	No
Service users		✓
Staff	✓	
Wider community		✓
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				The proposal will have no impact on anyone's protected characteristics other than a minor impact on drivers with walking difficulties as the walking distance from staff parking to fleet vehicles will be slightly longer in the new location. Mitigated through inclusion of accessible parking near fleet vehicles.
Disability			✓		L	
Gender Reassignment		✓				
Marriage/Civil Partnership		✓				
Pregnancy/Maternity		✓				
Race		✓				
Religion/Belief		✓				
Sex		✓				
Sexual orientation		✓				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				The proposal will have no impact on people's opportunities to communicate in Welsh
Treating the Welsh language no less favourably than English		✓				The proposal will not impact on provision to ensure staff can use their first language of choice

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				The proposal will not adversely affect biodiversity. Planning permission is required for changes outside of permitted development rights which will include biodiversity enhancement.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		✓				The proposal will not adversely affect resilience of ecosystems, planning and SuDS approval will ensure this. The proposal will enable the move to low emission vehicles which in conjunction with the PV installation will have a wider carbon emissions benefit.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	✓		The proposal will facilitate achievement of the longer term objective to move to an ultra-low emissions vehicles
Integration - how the initiative impacts upon our wellbeing objectives	✓		The proposal supports our well-being objectives with the potential to make Neath Port Talbot a healthy place to live and work. The effective and sustainable management of waste is important for community well-being.
Involvement - how people have been involved in developing the initiative	✓		Staff and Trade Union consultations have been undertaken and dialogue with the Welsh Government Energy Services which have informed the proposal.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		We have a working collaboration with Bridgend and the Welsh Government Energy Services, and are working with different service areas including Fleet Services
Prevention - how the initiative will prevent problems occurring or getting worse	✓		Reducing carbon emissions will contribute to addressing climate change. Also, co-locating the collection fleet with the transfer station operation will increase service resilience and therefore help prevent operational problems from occurring.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
<p>After completing the assessment, and considering the feasibility work which has been done, it has been determined that this proposal does not require a full Impact Assessment (second stage). The proposal will have no impact on service users, and no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>A travel/'carbon' assessment has been carried out which shows the proposal will result in reduced carbon emissions.</p> <p>Planning and SuDS approvals will ensure environmental issues are fully considered and biodiversity enhancement.</p> <p>The proposal embraces the sustainable development principle by contributing to achievement of the Council's well-being objectives. The changes already in hand at the Transfer Station, combined with the fleet co-location proposal, are aimed at increasing recycling performance, increasing efficiency, and moving the service towards both supporting a circular economy and a decarbonised future, as needed for sustainable development.</p>	

A full impact assessment (second stage) is required	✗
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Mike Jones	Transfer Station Business Manager	MDJ	30/06/22
Signed off by	M Roberts	Head of Service	MR	30/06/22